May 23, 2025 Flyer

Community Update: Waasakwa Centre Renovations

We're excited to share an update on the ongoing renovations at the Waasakwa Centre!

These renovations have been carefully developed through a close collaboration between the Education Department, the Planning & Infrastructure Team, and SBA.

The shared goal: to ensure our facility continues to meet current building code standards while providing a safe, welcoming, and enriching environment that reflects the needs and priorities of our community and supports essential programming.

Interior Renovation Highlights – Completed to Date:

- **New Exterior Window & Trim**: Installed outside the Toddler Room to meet updated building code requirements.
- **Kitchen Relocation & Access Improvements**: The kitchen was moved from the Preschool Room, and a new opening was added to the Toddler Room to improve flow and access to the outdoor play area.
- **Renovated Support Spaces**: The Offices, Laundry Room, Bathroom Facilities, Mechanical Room, and Storage Room have all been completed.
- **Upgraded Daycare Kitchen**: Featuring new millwork, modern appliances, and a rolling shutter for improved functionality.
- **Toddler Room Washroom**: Fully renovated with toddler-sized fixtures tailored to the needs of young children.
- **Staff Room Kitchenette**: Existing kitchen millwork was repurposed to install a functional kitchenette for staff use.
- **Social Services Room**: Enhanced for accessibility and emergency egress, with improvements to better accommodate individuals with mobility challenges.

Septic System Upgrade

During the renovation process, the existing septic system was found to be non-compliant with current building codes and at risk of premature failure. A new design has been completed and includes the installation of an **18,000L septic tank** and **leaching bed**. This design has been reviewed and approved by **ISC-FNIHB**, and a quotation for the work is currently under review. Construction is expected to begin in **late May or early June 2025**.

Playground Equipment Update

In addition to the interior upgrades, Waasakwa staff have partnered with **CRCS Recreation** to purchase brand-new playground equipment for the daycare use. The equipment has been selected and a deposit placed to advance the project. Installation will commence once **half-load restrictions** are lifted in both the Greater Sudbury Area and Atikameksheng Anishnawbek.

These seasonal restrictions limit heavy vehicle traffic during thawing periods to protect road integrity. Once lifted, CRCS will proceed with delivery and installation. A new fence will be installed immediately afterward to ensure a safe and secure play area for children.

We're so grateful for your patience and support as we improve the Waasakwa Centre for current and future generations. Stay tuned — more updates will be shared as we reach the next milestones!







ATIKAMEKSHENG
ANISHNAWBEK

Rabies

ALERT & STEPS

Any furred animal that spends time outside unsupervised (including dogs and wild animals) may be at risk of rabies exposure because they could have unobserved interactions with rabid wildlife.

STEP 1: SEEK IMMEDIATE MEDICAL ATTENTION IF BITTEN, SCRATCHED, OR IF SALIVA FROM A WILD OR DOMESTIC ANIMAL, COMES INTO CONTACT WITH OPEN WOUNDS OR MUCOUS MEMBRANES

STEP 2: FOR ANYONE WHO HAS DIRECT SKIN CONTACT WITH A BAT SEEK MEDICAL ATTENTION

STEP 3: CONFINE ANY DOG THAT BITES A HUMAN: IF A DOG HAS BITTEN A PERSON, THE DOG SHOULD BE CONFINED (OR AT LEAST TIED UP) AND OBSERVED FOR 10 DAYS. IF THE DOG IS BEHAVING NORMALLY AT THE END OF 10 DAYS, THEN THE DOG DID NOT HAVE THE RABIES VIRUS IN ITS SALIVA WHEN THE BITE OCCURRED. THEREFORE, THERE IS NO RISK OF RABIES TO THE PERSON THEY BIT.

STEP 4: KEEP DOGS LEASHED WHEN THEY ARE OUTSIDE ON THEIR OWN

STEP 5: AVOID INTERACTIONS WITH UNKNOWN DOGS OR WILD ANIMALS:

ATIKAMEKSHENG TRUST

REMINDER:

Atikameksheng Anishnawbek

PARENTS, GUARDIANS & CAREGIVERS!



Register your infant/child to be added to the Minor Per Capita Distribution List!

Children begin collecting interest on their Per Capita Distribution amount once they have been added to the Atikameksheng Trust List.

To add a beneficiary to the list: Submit your completed *"Minor Per Capita Distribution Form"* along with supporting documentation to the email below.

Please note that a proof of Atikameksheng Anishnawbek registration is required. Eg; copy of beneficiary's status card and/or registration letter from Indigenous Services Canada.

Minor PCD Application Forms may be obtained by email:

atiktrust@vianet.ca

WE'RE HIRING



OPEN POSITIONS:

- **Executive Assistant to the Chief Administrative Officer** (Contract) - **Deadline:** Until filled.
- **Family Violence Prevention Worker** (Full-time) - Deadline: May 26, 2025 @ 4pm.
- **Oshkaabewis-Kwe** (Full-time) - Deadline: May 27, 2025 @ 4pm.
- **Education Support Worker** - Secondary Education (Contract - 12 months) - **Deadline:** May 29, 2025
- **Library Assistant** (Contract - 6 months) - **Deadline:** May 29, 2025

APPLY NOW!

Complete job postings and applications can be accessed on the Atikameksheng Anishnawbek website
https://atikamekshenganishnawbek.ca/employment-tenders/
Please submit resume by email to employment@wlfn.com

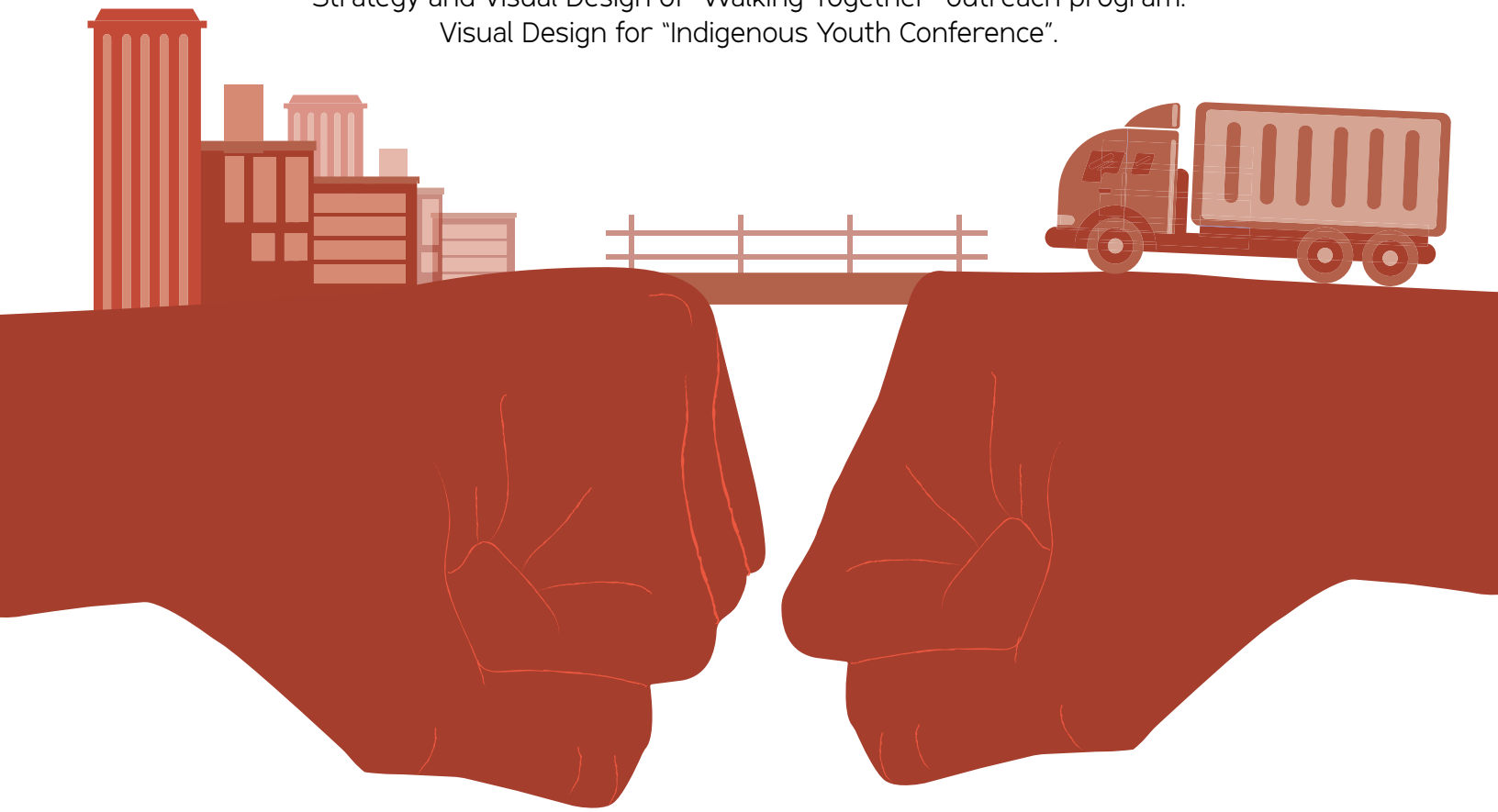
ATIKAMEKSHENG ANISHNAWBEK

THE INDIGENOUS KORE

NEW PARTNERSHIP ANNOUNCEMENT

WITH A TRUSTED FRIEND

Cliff Skelliter: The founder and CEO
Ojibwe and Pottawatami, living in Greater Sudbury
Cliff has worked closely with **Atikameksheng Anishnawbek**
Strategy and Visual Design of "Walking Together" outreach program.
Visual Design for "Indigenous Youth Conference".



TIK is a super simple software that gets put into the hands of every community member (through mobile device or computer). By connecting members with capital projects, TIK requires vendors to prioritize local hires, recognizing internal talent and bridging skill gaps.

- Built-in tools to support meaningful Indigenous engagement
- Photo uploads for field verification and safety documentation
- Real-time certification tracking
- Multi-project timesheets with seamless approval workflows
- Custom form builder for audits, inspections, and reporting

This strategic partnership will enable Atikameksheng to control its future, and cultivate a stronger, more prosperous community.

cdm@wlfn.com
communityskills.coordinator@wlfn.com
more info coming soon.

Join Our Social Services Committee

- Honorarium Provided





If you are interested - Please submit your letter of interest by June 16, 2025 to:

Rachel Pattison
Director of Social Services
25 Reserve Road
Naughton, ON
P0M 2M0
Email: dss@wlfn.com
Tel: 705-692-3651 Ext. 1121

CALL FOR

CATERER

We are loking for a caterer for snacks and lunches for an event we are hosting on June 24th, 25th and 26th.

If you are interested please contact us at

705-692-0420

or

info@zicresources.ca

Za-geh-do-win

Information Clearinghouse

CALL OUT

For

Housing Committee Member

PURPOSE: to assist in addressing the needs of our community in respect to housing and to develop policy, procedures, structure and guidance to ensure affordable, adequate and suitable housing programs are available to eligible Atikameksheng Anishnawbek band members.

TERM: (1) Atikameksheng Member

The terms for the members of the Housing Committee will coincide with newly elected Chief and Council to commence upon appointment by Chief and Council. Be in good financial standing (not in arrears on any debts/loans to Atikameksheng Anishnawbek).

OVERVIEW OF HOUSING COMMITTEE RESPONSIBILITIES:

Follow Housing Committee Terms of Reference;

Ensure that all policies and procedures have been approved by Chief and Council and are being implemented and enforced documented consistently without exception. Be sure that the policies are available to all committee members and housing staff;

Hold annual planning sessions to share successes, milestones, and plan for the future;

Review the Housing Policy and housing priorities on an annual basis, and recommend revisions to Chief and Council as required;

Abide by the policies and procedures set out by Chief and Council that apply to the position of a Committee Member;

The Housing Committee shall approve applications for rental housing and other programs within the Housing Policy;

The Housing Committee shall not be involved with the day-to-day delivery or administration of housing programs and services;

And act as a role model and publicly support housing programs, services, housing goals, housing department staff, policies, procedures and best practices;

Be willing to comply with terms of reference (conflict of interest, confidentiality and code of ethics);

Deadline Date: May 30,2025 @ 12 PM

Interested members of Atikameksheng Anishnabek should have some experience related to housing and infrastructure. To apply please send a confidential letter outlining your interest and experience to:

EMAIL: Michelle Elliott, Housing Manager
housing.manager@wlfn.com
Emilly Kewais, Tenant Relations Officer
tenant.relations@wlfn.com

IN PERSON: Atikameksheng Anishnabek
Housing Department Office
31 Reserve Road (ILC)
P0M 2M0

ATTENTION

PARENTS & GUARDIANS

From May to September, the Atikameksheng Anishnawbek Education Department will be reaching out to families by phone or email to update student records. This important task will be handled by our Education Programmer, Stacey Lavallie. Any email contact from her will come from education.programmer@wlfn.com.

We also want to remind parents and guardians to protect personal information. Please only share details if you are certain of the identity of the person you are speaking with.

Thank you for helping us keep our records accurate and our students safe.

ATIKAMEKSHENG ANISHNAWBEK

PARENTS & GUARDIANS

IS YOUR CHILD STARTING SCHOOL IN THE FALL?

If your child is beginning junior kindergarten this fall—or if you haven't yet registered your student with the Atikameksheng Anishnawbek Education Department—now is the time to get started!

Just send a quick email to Stacey Lavallie at education.programmer@wlfn.com or phone 705-692-3651 ext. 1164 to begin the simple registration process.

Having up-to-date student records helps us plan and provide strong educational programming and support for the 2025-2026 school year. We're excited to work with you and your child!

ATIKAMEKSHENG ANISHNAWBEK

ATIKAMEKSHENG ANISHNAWBEK

PLUG 'N DRIVE

PLUG'N DRIVE IS MAKING A STOP AT ATIKAMEKSHENG ANISHNAWBEK!

Plug'n Drive is doing a Cross-Canada Tour and will be stopping at Atikameksheng!

During this visit, Plug'n Drive representatives will be onsite to answer questions about electric vehicles (EV).

MONDAY, JUNE 2, 2025
COMMUNITY CENTRE
10:00 A.M. - 4:00 P.M.

Take an EV for a test drive and see what type of EV is for you!

BBQ AND REFRESHMENTS PROVIDED!



For more information, please contact William at cec@wlfn.com

ATIKAMEKSHENG ANISHNAWBEK

3RD ANNUAL GOLF Tournament



JULY 24, 2025

LIVELY GOLF COURSE

305-A 6th Ave, Lively, ON. P3Y 1N1

ABOUT

- **4-person scramble with an 11:00 a.m. shotgun start**
- **$1000 per team**
- **Includes 18 holes, cart, dinner & door prizes**
- **Registration OPENS AT 10:00 a.m.**
- **Swag and snacks**

CONTESTS

Longest Drive
Closest to the Pin



Register your team by following the link or scanning the QR code!
https://forms.office.com/r/3dhcCw2zPb?origin=lprLink

For more information **events.coordinator@wlfn.com | 705-692-3651**

ATIKAMEKSHENG
ANISHNAWBEK

Grief Support Group

Are you grieving the loss of a loved one?
You are not alone.

Join our **OSHKAABEWIS,** Brandon Petahtegoose, in a safe and compassionate space to share, listen, and support one another through the journey of grief and healing.

Every THIRD WEDNESDAY OF THE MONTH.
6:30 p.m. - 8:00 p.m.
Teaching Lodge outside the Community Centre

EVERYONE IS WELCOME!

Next Date: June 18, 2025!

For more information, please contact Josephine Onwuegbuzie at mentalhealth.coordinator@wlfn.com



ATIKAMEKSHENG
ANISHNAWBEK

SUMMER STUDENT CALL-OUT

Kickstart your summer with us! We are calling on students to be part of a dynamic and supportive team where you will gain experience, build confidence, develop valuable life and work skills, and make a positive impact in our community.



How to Apply:

- Complete the "Summer Student Employment Application". Applications can be found on the website or printed upon request
- Submit the completed form and attachments to **cdm@wlfn.com** or in-person at Front Reception

Deadline to apply is Friday, June 6th at 4:00PM!

cdm@wlfn.com

atikamekshenganishnawbek.ca

The Atikameksheng Community Hub is looking for your help!

If you have any extra items and would like to donate, we are in need of the following:



Reusable bags



Gently used luggage/ duffle bags



Unexpired dry food



Old Cell Phone in working condition



New hygiene products



Gently used Men & Women's casual clothing

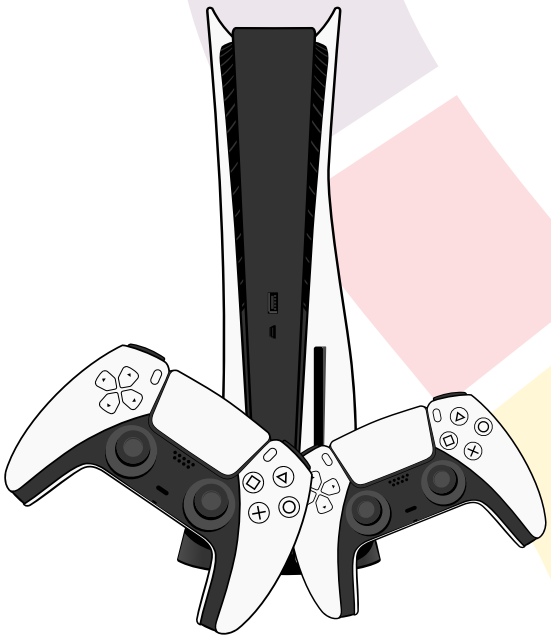
To schedule a pick up, please email:

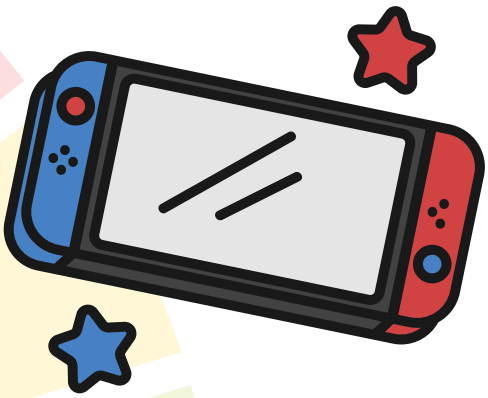
family.violenceprevention@wlfn.com

Monthly Game Night

LAST WEDNESDAY OF THE MONTH!

PRIZES!





WAASAKWA CHILDREN'S CENTER

CHILDREN & YOUTH

7 YEARS +

MAY

28TH

4-7PM

DINNER | BEVERAGES | DRINKS INCLUDED

FOR MORE INFO CONTACT AMANDA ROSE

childyouth.worker2@wlfn.com

Join us to make

BEADED HAIR TIES

WEDNESDAY, MAY 28, 2025
COMMUNITY CENTRE
6:30 P.M. - 9:30 P.M.



For more information, please contact Rosella at Family.support1@wlfn.com

Let's Talk Self-Care:

Manicures & Nail Art

Self-care is vital for well-being, and manicures can be a joyful part of that. Caring for your nails promotes mindfulness, creativity, and good hygiene. Whether you choose a simple color or intricate designs, it boosts self-esteem and celebrates your individuality.

Waasakwa Children's Centre

May 24th, 2025 1-6 pm

Childyouth.worker1@wlfn.com

The program will be led by Tyra Vincent, our Child and Youth Worker and an Esthetician. Join us to learn the fundamentals of nail care and nail art!

ATTENTION OFF RESERVE
DEBENDAAGZIWAAD

HBHC PROGRAM SURVEY

https://forms.office.com/r/16tF3aUszY

PLEASE TAKE 5 MINUTES TO FILL OUT THIS QUICK SURVEY AND YOU WILL RECIEVE A DIGITAL AMAZON GIFT CARD.

We are asking all Debendaagziwaad that **DO NOT** live on reserve to complete this short survey in regards to the Healthy Babies Healthy Children Program. ** Please note that the HBHC worker will be doing this survey in person for on reserve Debendaagziwaad.

WHAT QUESTIONS WILL BE ASKED

- Name and age of children
- What programs you want to see
- What food would you like to see there
- When is the best time to hold programming
- Would you attend online programs

PLEASE COMPLETE BY

MAY 30TH 2025 AT 4PM TO RECIEVE YOUR GIFT CARD

Any Questions please email Yvonne healthybabies.children@wlfn.com



Trust Development Working Group Presents

COMMUNITY ENGAGEMENT

SESSION #4

Save the Date

June 4, 2025

Sudbury - Toronto- Ottawa

Venues to be Determined

Join us for discussion and information session on the Trust Development Working Group in crafting a mission and vision statement for the Atikameksheng Legacy Trust that resonates with the values, aspirations, and vision of the Debendaagziwaad. Gain insights into the effects of per capita distributions on individuals and communities, enriching our discussions and guiding our decisions. Don't miss this opportunity

Please send general feedback and concerns to tdwg@wlfn.com

THIS SESSION IS FOR DEBENDAAGZIWAAD

(BAND MEMBERS ONLY)

ATIKAMEKSHENG
ANISHNAWBEK

ATIKAMEKSHENG ANISHNAWBEK EARLY CHILDHOOD NEEDS ASSESSMENT SURVEY



Please scan the QR code or use the link on the main page of www.atikamekshenganishnawbek.ca

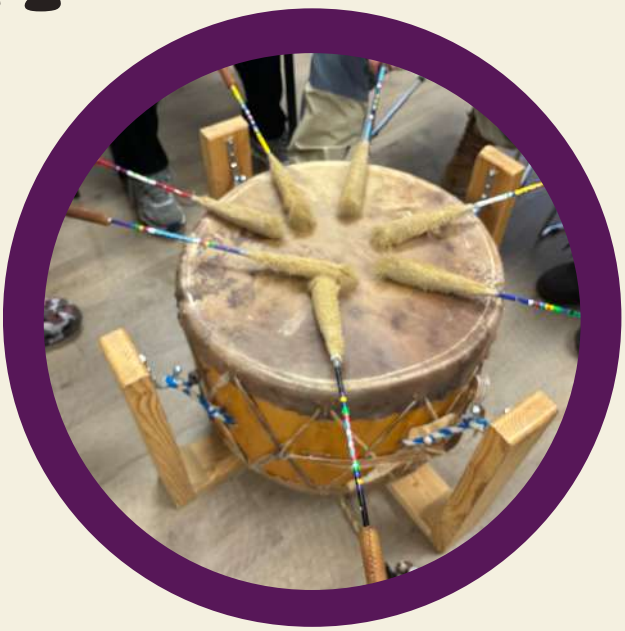
Your input is invaluable in the creation and implementation of our Land Based Education Initiative. Each participant is eligible to receive a gift for completing the survey.

ATIKAMEKSHENG
ANISHNAWBEK

2025 SPRING DATES FOR

BIG DRUM

NIGHT



MAY 26

JUNE 2, 9, 16, 30

5:30 P.M. - 7:30 P.M.

Open to all!
Parents and caregivers welcome.

Refreshments available.

At the Waasakwa Children's Centre
(Across from the Community Centre, use the front entrance.)

For questions or concerns please contact Brandon at oshkaabewis@wlfn.com

JOB FAIR
2025

Join us for two career-boosting events!

Resume & Cover Letter Workshop
Enhance your application skills with expert guidance

Job Fair
Connect with top employers who are actively hiring across various industries

Whether you're a recent graduate or a seasoned professional, these events offer valuable opportunities for everyone!

Resume & Cover Letter Workshop:
June 9 from 5:30-8:00pm
Please bring your own laptop!

Job Fair:
June 10 from 12:00-4:00pm

Community Centre
37 Reserve Rd.
Naughton, ON

FOR MORE INFORMATION:

Tiana Wabegijig-Jourdain
cdm@wlfn.com

Tasheena Recollet
communityskills.coordinator@wlfn.com



JOB FAIR PRIZES

DOOR PRIZE & FEEDBACK PRIZE

Attend the Job Fair & you could win a YETI ROADIE 15 COOLER





Fill out the questionnaire after the Job Fair for a chance to win a JBL Flip 6 Bluetooth Speaker

Tues. June 10, 2025: 12:00-4:00PM

37 Reserve Rd.
Community Centre

ATIKAMEKSHENG ANISHNAWBEK

For More Information: communityskills.coordinator@wlfn.com



ATIKAMEKSHENG ANISHNAWBEK
ANNUAL JIINGTAMOK
REMEMBERING OUR ANCESTORS

July 26 & 27, 2025

MORE DETAILS TO COME!

SAVE THE DATE

SUNRISE CEREMONY:	Thursday, July 24 at 6 am
GRAND ENTRY:	Saturday, July 26 at 12 pm & 6 pm Sunday, July 27 at 12 pm
COMMUNITY FEAST:	Saturday, July 26 at 5 pm
Master of Ceremony:	Gordon Nicotine
HOST DRUM:	War Paint
COHOST DRUM:	High Ridge
Head Dancers:	Rob Spade Celeste Pedri-Spade

NO DRUGS, ALCOHOL OR PETS PERMITTED

Dancer and drum registration begins on Saturday at 10am.

For inquiries contact events.coordinator@wlfn.com

Calling all Vendors!

ATIKAMEKSHENG Jiingtamok ANISHNAWBEK

We are looking for vendors to join us with their delicious food, handmade crafts, and information they'd like to showcase!

JULY 26-27, 2025

Single site (10x10 tent) $150
Double site (10 x 20 tent) $200
Food Vendors $150
If you require a site larger than a double $250

Scan the QR code or use the link below to be directed to our Vendor registration form

https://forms.office.com/r/8UxpWdEm4c?origin=lprLink

For additional information contact
events.coordinator@wlfn.com

MAY MENU

Diner's Club

May 7th

Meatball Sub, Salad
Ambrosia Salad

May 14th

Macaroni Hamburger Soup, Bun
Oreo Cups

May 21st

Hamburger, Broccoli Salad
Yogurt Bars

May 28th

Greek Pasta Salad & Chicken Kebabs
Reese's Dessert Cups

ATIKAMEKSHENG ANISHNAWBEK

SUMMER KICK OFF FAMILY BBQ

Saturday, June 7

12:00 - 2:00 PM

Atikameksheng Baseball Field

AWESOME PRIZES | GAMES | INFLATABLES | PAINTING





ATIKAMEKSHENG ANISHNAWBEK

COMMUNITY HUB LUNCHES

ATIKAMEKSHENG ANISHNAWBEK

12:00-1:00 PM

Atikameksheng Hub; 66 Elm St.

28 MAY	TACOS
11 JUNE	BAKED PASTA & SALAD
28 JUNE	CEASER WRAPS
09 JULY	SANDWICH & PASTA SALAD



For more info, contact Shannon at,

OUTREACH.WORKER@WLFN.COM

Adult Day Program

2025 May

TUESDAY 6

TEATIME:
SELF CARE
AFTERNOON
TIME: 1PM-3PM
WHERE: HEALTH
BOARD ROOM

TUESDAY 13

TEATIME:
WINDCHIMES
WITH ART
GALLERY OF
SUDBURY
TIME: 1-3PM
WHERE: HEALTH
BOARD ROOM

THURSDAY 22

Walden Food Bank
Time: 1-3pm
waldenfoodbank215
@gmail.com
or call them at
705-692-3144
Open to Home and
Community Care
Clients

TUESDAY 27

TEATIME:
SUMMER SAFETY
TIME: 1-3PM
WHERE: HEALTH
BOARD ROOM

THURSDAY 29

MOVIE NIGHT
TIME: 2PM-9PM
WHERE: IMAGINE
PLEASE REGISTER
BY MAY 23 BY 1PM

IF THERE ARE ANY QUESTIONS
PLEASE CALL LINDSAY FRASER ADULT DAY PROGRAMMER AT
CELL: 705-690-7994
EMAIL: ADULTDAY.PROGRAMMER@WLFN.COM

May 2025

BLOOMING MOON | WAABGONII GIIZIS



Monday *NTAM-GIIZHIGAD*	Tuesday *NIIZHO-GIIZHIGAD*	Wednesday *NSO-GIIZHIGAD*	Thursday *NIIWO-GIZHIGAD*	Friday *NAANO-GIIZHIGAD*	Saturday *NGODWAASO-GIIZHIGAD*	Sunday *NIIZHWAASO-GIIZHIGAD*
28	29	30	1 **Waasakwa Youth Drop-In** DIY Fringe Bag 4-7 pm	2 **Youth Boating License** - Council Chambers 6-8PM	3	4
5 MMIW Walk	6 Hand Drum Group @ Kendaasii Gamik Library 6-8pm	7 **Children's Mental Health Day** | Waasakwa 4-7pm	8 **Waasakwa Youth Drop-In** DIY Self Love Mirrors 4-7 pm	9	10	11 Mother's Day
12	13 Hand Drum Group @ Kendaasii Gamik Library 6-8pm	14 **Waasakwa Children's Drop-In** Sing & Shine 4-7pm	15 **YC Drop-In** Beading Buddies 5-7 pm	16	17	18 Safe Boating Awareness Week
19 Victoria Day	20 Hand Drum Group @ Kendaasii Gamik Library 6-8pm	21 **Waasakwa Children's Drop-In** Nookom's Kitchen 4-7pm	22 **YC Drop-In** Nookom's Kitchen 5-7 pm	23	24 **Let's Talk Self Care:** Manicures & Nail Art @ Waasakwa 1-6 pm	25
26	27 Hand Drum Group @ Kendaasii Gamik Library 6-8pm	28 **Waasakwa Children's Drop-In** Monthly Game Night 4-7pm	29 **YC Drop-In** Nokomis Painting 5-7 pm **Youth Volleyball** CC 5-8PM	30	31	1
2	3	**Contact US** **Child & Youth Worker:** Amanda Rose - (705) 690-7513| childyouth.worker2@wlfn.com **Child & Youth Worker**: Tyra Vincent - (705) 690-1867 | childyouth.worker1@wlfn.com **Child & Youth Well-Being Worker:** Kelyn Best - (226) 239-2822 | childyouth.wellbeing2@wlfn.com **Child & Youth Well-Being Worker:** Position Vacant				

Community Food Support Program

2025

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
				1 Volunteer 4pm-5:30pm	2 Call to Book 9:30-3:30pm	3
4	5	6	7 Volunteer 2pm-3pm	8 Volunteer 4pm-5:30pm	9 Call to Book 12pm-5:30pm	10
11	12	13	14 Volunteer 2pm-3pm	15 Volunteer 4pm-5:30pm	16 Call to Book 9:30-3:30pm	17
18	19	20	21 Volunteer 2pm-3pm	22 Volunteer 4pm-5:30pm	23 Call to Book 12pm-5:30pm	24
25	26	27	28 Volunteer 2pm-3pm	29 Volunteer 4pm-5:30pm	30 Call to Book 9:30-3:30pm	31

May

One-time Registration.
Forms are available in front lobby of the Band Office or via Email.

- Trailer - Open
- No Program
- Volunteers Welcome at the Trailer

community.foodsupport@wlfn.com

37 Reserve Road, Naughton, ON *Pick-Up on left hand side of the Community Center - Community Food Support Trailer

Booking Open: Mon - Thurs, 9am - 3pm

705-921-5372 *Must be registered to book an appoint for food pick-up.

ATIKAMEKSHENG ANISHNAWBEK

Robinson Huron Treaty Per Capita Distribution Submission Process

The Atikameksheng Anishnawbek Administration is continuing to collect information to execute the RHT Per Capita Distribution, which now also includes members added through the referendum held on November 16, 2024. **Kindly note that the Per Capita Distribution (PCD) was a one-time payment. Scheduled payment dates are exclusively for members who have not received their PCD.**

Distribution Schedule

Submission Period	Test Date	Distribution Payment
April 19, 2025 – May 16, 2025	May 22, 2025	May 28, 2025
May 17, 2025 – June 13, 2025	June 19, 2025	June 25, 2025

PCD Form Submissions

When providing your supporting documents, please DO NOT include original documents. **You can submit the PCD form and supporting documentation to any of the following:**

1. BY MAIL

Administration Office
Attn: Dennis Cropper, Chief Administration Officer
25 Reserve Road Naughton, Ontario P0M 2M0

2. BY EMAIL

pcd@wlfn.com

3. DROP OFF

During regular administration office and hub business hours
Monday-Thursday 8:30am-4:30pm, Friday 8:00am-4:00pm

RHT PCD Distribution Team

For General questions or for one-on-one support, please contact Pam Naponse-Corbiere at 705-692-3651 ext. 1106.
For online support of your emailed submission, please contact Hailey Clark at 705-692-3651 ext. 1108.
For any suggestions and concerns, please contact the following staff:

Sierra Fitchett
705-692-3651 ext. 1111
office.manager@wlfn.com

Dennis Cropper
705-692-3651 ext. 1107
cao@wlfn.com

Nickel Site-Specific Standard Renewal

In accordance with Ontario Regulation (O. Reg.) 419/05, provisions for Site-Specific Standards are defined within the province's air management framework to regulate air emissions, including those from industrial facilities. These provisions aim to limit substances released into the air that can affect human health and the environment by requiring industries to operate responsibly, under a set of publicly transparent rules. The Regulation provides three compliance approaches for industries to demonstrate environmental performance and continual improvement through the following approaches:

1. Meeting a provincial air standard
2. Requesting and meeting a Site-Specific Standard; or
3. Registering and meeting the requirements under a sector-based technical standard (if available).

Sudbury Integrated Nickel Operations (Sudbury INO), a Glencore Company, currently operates the Sudbury Smelter under a Site-Specific Standard for nickel, which was approved in December 2015. The facility is located at 2 Longyear Drive in Falconbridge, Ontario. Under the current Site-Specific Standard Action Plan, Sudbury INO achieved the targeted reduction in modelled maximum concentration of nickel from 0.116 µg/m^3 to below the current Site-Specific Standard of 0.066 µg/m^3 (annual averaging period).

Table 1: O. Reg. 419/05 standard and upper risk threshold for nickel, and the current Site-Specific Standard.

Ministry Standard	Description	Averaging Period	Value (µg/m3)
Upper Risk Threshold	Used to manage risk and to evaluate Site-Specific Standard requests	24-hour	2
O.Reg.419/05 Schedule 3 Air Standard	Provincial air standard	Annual	0.04
Current Nickel Site-Specific Standard	Current Site-Specific Standard for nickel (approved in 2015)	Annual (2015-2022) Annual (2023-2026)	0.15 0.066

The current Nickel Site-Specific Standard expires on June 30, 2026. Sudbury INO is applying for a renewal of the Site-Specific Standard.

Interested in learning more about Sudbury INO's nickel Site-Specific Standard renewal application? Please join us at the Falconbridge Open House:

Falconbridge Open House

When: Date: May 28th, 2025
11:00 am to 6:00 pm

Where: Falconbridge Legion
66 Edison Road, Falconbridge, ON

If you are unable to attend and would like to receive additional information, please contact:
Lea Willemse, Smelter Environmental Lead at 705-693-2761 ext. 3303,
or our Community Line at 705-693-2761 ext. 3989 or email sudburycommunity@glencore.ca



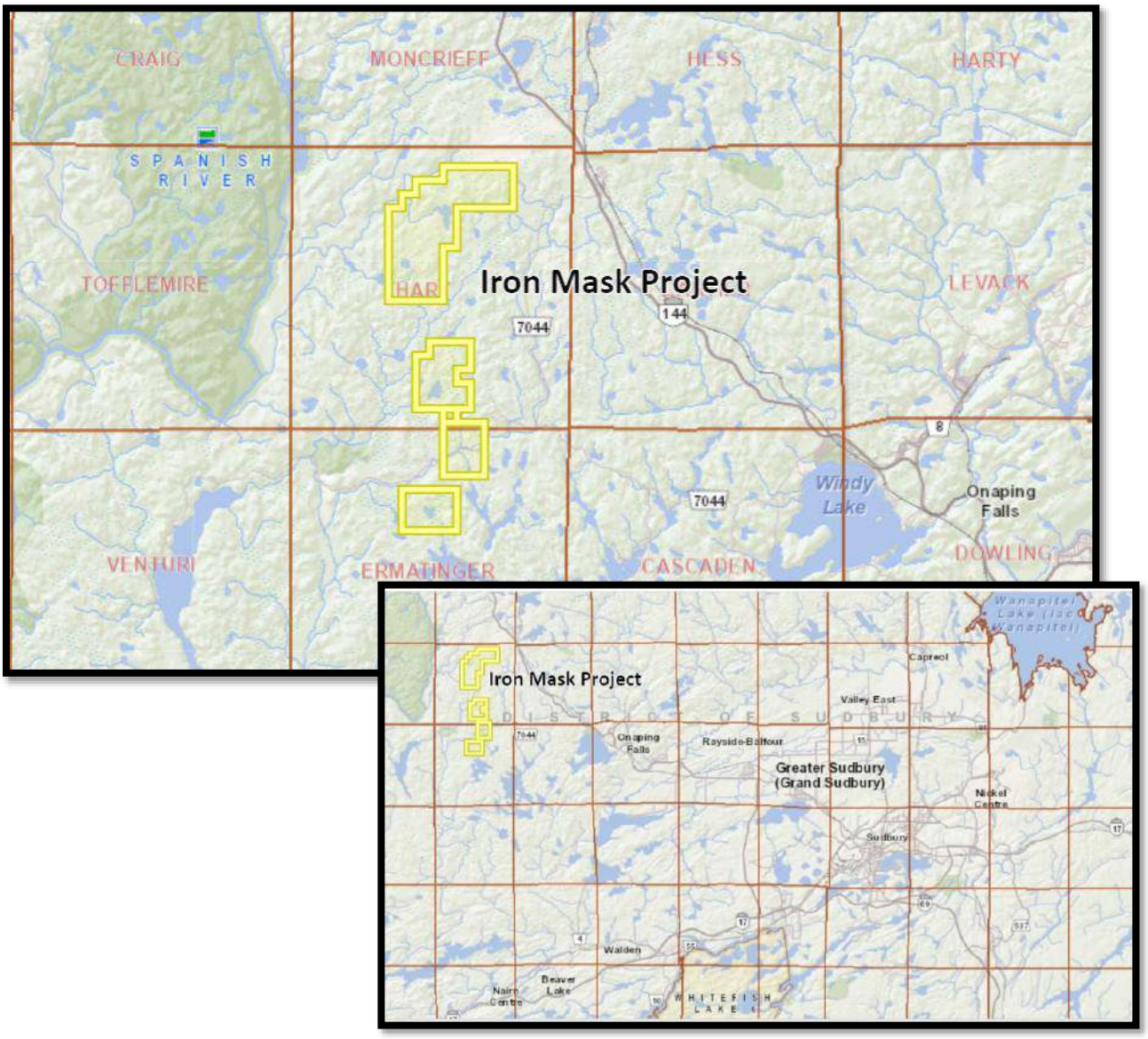
SUDBURY INTEGRATED NICKEL OPERATIONS
A GLENCORE COMPANY

Early Mineral Exploration Permit Application Notice:

Iron Mask Project

Atikameksheng Anishnawbek has received early mineral exploration permit notifications from the Ontario Ministry of Energy and Mines (MEM) for proposed activities in Hart and Ermatinger Townships. A prospector has submitted permit applications to MEM to conduct exploration activities for the proposed Iron Mask Project that will include geophysical surveys, mechanized drilling & stripping, line cutting and creating trails for the purposes of early exploration.

The proposed project location is shown in the images below (yellow polygons):



Please send your questions, comments, or concerns regarding this early mineral exploration project by email to mineral.development@wlfn.com before May 26, 2025.

Giyak
Mishkawzid
Shkagmikwe
DEVELOPMENT CORPORATION

Attention Atikameksheng Anishnawbek Members!



CALL OUT

Are you interested in a Business Park lot or retail space in a potential building?

GMS would like to hear from you regarding your business space needs.

Please contact Natalie Shawana , Manager of Land Assets and Development for more information

Email : mlad@gmsecdev.com

Phone: 249-525-5374

Pioneer Construction, Ethier Sand & Gravel, Beamish Construction, Fisher Wavey

Pioneer Group of Companies HIRING



Positions

- Lead Hand Mechanic
- Construction Supervisor
- Truck Driver AZ/DZ (night Shift)
- General Labourer
- Traffic Controller
- Supervisor (Night Shift)
- Store Room Clerk
- Heavy Equipment Mechanic
- Truck & Coach Technician

Send your resume and cover letter to Ashley Nootchtai to be forwarded to Pinoeer's HR Manager.

PCC@gmsecdev.com

email Ashley for links to the job postings.

Anishinabek Student Excellence Awards

Five (5) scholarships in the amount of $2,000.00 each will be awarded to Anishinabek First Nation students at the post-secondary level

ELIGIBILITY AND APPLICATION INSTRUCTIONS

Eligibility:
Applicant must be a registered full-time student at an accredited post-secondary college or university. Students who are currently enrolled as well as those who have completed studies and are graduating in 2025 are eligible.
Applicant must be a registered member of one of the 39 Anishinabek First Nations (See list on page 2) and must not have received an Anishinabek Student Excellence Award in the past 3 years.

To Apply:
Eligible students are asked to submit:

- ❑ a short bio (tell us a little about yourself);
- ❑ a letter outlining academic achievements, community involvement and future aspirations;
- ❑ support letters from (2) academic references (Professors, Teachers, Education Directors, etc.);
- ❑ a copy of your transcript of your current 2024/25 grades;
- ❑ a clear copy of your status card; and
- ❑ contact information including complete mailing address, email address and phone number.

**** Incomplete or late applications will not be considered.***

CLOSING DATE

for scholarship applications is 4:30pm on

Friday, May 30, 2025

Applications can be submitted by email (preferred), mail, or fax to:

Anishinabek Nation 7th Generation Charity
Attn: Jason Restoule, Manager
1 Migizi Miikan, P.O. Box 711, North Bay, ON P1B 8J8

Email: an7gc@anishinabek.ca
Phone: (705) 497-9127 or 1-877-702-5200
Fax: (705) 497-9135
Web: www.an7gc.ca